

[www.shoktikonna.org](http://www.shoktikonna.org)



# Shokti Konna



*Leadership Training  
for Women Engineers  
and Solve-a-thon | 2022*

Devtale Partners in collaboration with WePOWER Network is inviting young women engineering students to enroll for Bangladesh's first-ever **Leadership Cohort** in the renewable energy sector, 'Shoktikonna'.

## Why do we need more Women Leaders in Renewable Energy?

Bangladesh, like the rest of the world, is in a **green energy transition**. Leaders at the recent COP 26 UN Climate Change Conference highlighted Transition to Renewable and Green Energy Technologies as a key pillar, and over \$400 billion has been committed to renewable investment to mitigate climate change impacts.

The modern utility will be increasingly reliant on smart grids and Information and Communication Technologies (ICTs) for integration of renewable energy sources. The transition in the energy sector presents a tremendous opportunity for women to join the energy sector in new and diverse "green" jobs. Globally, **Renewable energy employs about 32% of women** with most of these jobs in administrative and non-technical positions (IRENA).

**We believe that women have a key role in leading this energy transition into the future. That is where the ShoktiKonna Women's Leadership program comes in.**

## What does Shokti Konna mean?

**Shokti** comes from the meaning of energy and the popular TV series in this continent named 'Shakti-Maan' has stereotyped the concept that only man can do the works magically. For decades this concept has been impacting our mindset and putting barriers for women to access skills, jobs, and aspirations to pursue higher goals in energy careers.



## What's the program overview?

**OBJECTIVE:** To engage the next generation of female students and professionals who will contribute and accelerate the journey towards achieving the Sustainable Development Goal to ensure affordable and clean energy.

Activity	Tentative Date
Call for Application	March 8
Application Deadline	March 22
Orientation and Launch of Students Engagement Platform	April 01
Program Launch and Leadership Meet	April 02
Guided Self-Learning Courses <ul style="list-style-type: none"> <li>Leadership: 3 Weeks</li> <li>Implicit Bias: 1 weeks</li> <li>Energy: 3 Weeks</li> <li>Key Skills: 1 Week</li> </ul>	April to June
Solve-A-Thon Event	July 2*
Closing Ceremony and Awards	July 3*

## What will you learn?

As part of the selected leadership cohort, participants in this program will:

- Develop core leadership and skills to help your careers.
- Learn from renewable energy industry experts and role models.
- Network, Interact and learn with fellow young women professionals and students

### Program will have three phases:

**1) Launch Event:** Renewable Energy Panel Discussion with Women Leaders

**2) Guided Online Learning Modules** on:

- Everyday Leadership: Apply foundations of effective leadership skills to everyday situations
- Unconscious Bias: Recognize and overcome unconscious bias
- Technical Foundations of Renewable Energy: Understand the latest renewable energy trends and opportunities (SDGs)
- Key Job Skills: Develop your public speaking and writing skills for a professional setting

**3) Solve-A-Thon group activity** (in-person and virtual)

- Group activity to solve a particular case to put your learnings into practice
- Win awards and acknowledgments of top ideas

## Who Can Participate?

- Final Year Undergraduate Female Students in Engineering (or Recent Graduates in 2021)
- Female Students and Professionals on RE, CC, Innovation etc. (21 to 30 yrs)
- Female Students and Professional from Public, Private and Vocational Institutes
- STEM Background / Engineering Background (i.e. EEE, CSE, ME, CE, Arch, URPetc)

## What's the application process?

Please login and apply here

[www.shoktikonna.org](http://www.shoktikonna.org)

by **March 26, 2022**. Eligible candidates will be selected based on a competitive application and review process.

## What can you expect?

To complete the program and become the graduate of the first cohort participants will need to complete all four modules.

**The approximate time commitment will be approximately 40 hours from April to June.**

**Full participation is mandatory.**

Successful candidates will receive completion certificates. The Winners of the Solve-A-Thon will receive access to further learning opportunities, which may include:

- Access to further professional development trainings and internship opportunities
- Sponsored group travel to WePOWER Regional and National Events\*\*
- Site Visits to Renewable Energy Projects in South Asia\*\*
- Be a part of 1st ShoktiKonna Leadership Cohort - Community of Practice/Network

Please email at [connect@shoktikonna.org](mailto:connect@shoktikonna.org) for any questions or more information.

Join WePOWER LinkedIn Group:

[www.linkedin.com/groups/12139181](https://www.linkedin.com/groups/12139181)

Visit WePOWER website:

[www.wepowernetwork.org](http://www.wepowernetwork.org)

\* Dates are subject to completion of courses and pandemic situation for onsite events.

\*\*COVID-19 Update: Due to changes in COVID advisories, deliveries are virtual and program dates, travel opportunities are subject to change.

\*\*\* There is no registration or course fee for joining the first cohort. But the certificates for the selected participants depend on the active participation of all the sessions.

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